

**OFFICIAL MINUTES OF THE BOARD OF TRUSTEES  
BRADY INDEPENDENT SCHOOL DISTRICT**

The Board of Trustees for the Brady Independent School District met in regular session at 6:00 p.m. on Monday, October 16, 2017 in the school administration building. The meeting was called to order by President Brentt Raybion at 6:00 p.m.

**PRESENT** Sandra Keith, Ed Hernandez, Michael Probst, Fernando Lafuente, Teri Trull, and Brentt Raybion.  
Connie Locklear arrived at the meeting at 6:11 p.m.

**ABSENT** No one

**PLEDGE &  
PRAYER** Mr. Raybion

**PRESENTATION  
PRIORITY  
ASSESSMENTS  
BY ARCHITECTS** Antonio Naylor and Clifton Stuckey, architects, presented a power point outlining the results of the second survey pertaining to prioritizing the community's need assessment. They hope to obtain more feedback from the community at tomorrow's town hall meeting. The third and final town hall meeting will be November 14. Community members will be able to go on the website and view minutes, survey results and more information regarding the project. Will give the timeline of process. From the third survey will develop the projects financially and what the district will be able to construct within the means of a bond.

**AWARDS &  
RECOGNITION** **Student Recognition**  
Chelsea Moore, Cross Country Coach introduced the athletes presented who will be representing Brady ISD at the Regional CC Meet in Lubbock. Also recognized was the MS boys' cross country team.

**Employee Recognition**  
Employees recognized at each campus/department by their administrator for excellence in job performance are as follows.

Brady Elementary	Holt Douglas Pierce, Paraprofessional
Middle School	Mauri Blankenship
High School	Nancy Cooper
Maintenance/Transportation	Victoria Owens, Bus Driver
Administration Office	Hollis Moore, Federal Programs Director

**PUBLIC FORUM** No one addressed the board

**ACTION ITEMS**

**Approve  
Minutes** Ms. Trull moved to approve the minutes from the September 18, 2017 regular meeting, seconded by Ms. Keith and the motion carried 7-0.

Ms. Locklear moved to approve the minutes from the October 2, 2017 special meeting, seconded by Mr. Lafuente and the motion carried 7-0.

**Quarterly Investment Report** Mr. Probst moved to approve the Quarterly Investment Report ending September 30, 2017 as presented by Barbara Landry, Business Manager, seconded by Ms. Trull and the motion carried 7-0.

**Budget Amendments** Ms. Trull moved to approve the budget amendments as presented by Barbara Landry, Business Manager, seconded by Mr. Probst and the motion carried 7-0.

To record a donation from Brady Elementary PTO for lumber to build a GaGa Pit:

199-00-5744	Increase Estimated Revenue-Donations	\$209.00
199-51-63xx	Increase Appropriation-Maintenance	\$209.00

To amend the Operating Fund 199 as follows:

199-23-6399	Decrease Appropriation-Non-Cons Supplies	\$2,000.00
199-11-6399	Increase Appropriation-Non-Cons Supplies	\$2,000.00

**Nominations-Concho Co. Appraisal Dist. Board of Directors** No action was taken.

**Nominations-McCulloch Co. Appraisal Dist.** No action was taken.

**District & Campus Improvement Plans** Mr. Lafuente moved to approve the 2017-2018 District Improvement Plan as presented by Hollis Moore, seconded by Mr. Hernandez and the motion carried 7-0

Angela Bierman presented the 2017-2018 Brady Elementary Campus Improvement Plan however no action was taken.

A motion was made by Ms. Locklear to approve the 2017-2018 Middle School Campus Improvement Plan as presented by Shona Moore, Principal, seconded by Ms. Keith and the motion carried 7-0.

## NEW BUSINESS/DISCUSSION

**Interlocal Agreement w/Lohn ISD Re:Student Transportation** Duane Limbaugh, Superintendent explained the Attorney General has recently released a statement that a district may not operate a student transportation system within the boundaries of another district without an interlocal agreement with that district. Mr. Limbaugh called Leon Freeman, Superintendent of Lohn ISD and discussed the situation of Lohn ISD coming within the boundaries of Brady ISD to pick up and drop off students. Mr. Freeman asked if Brady ISD was going within the boundaries of Lohn ISD at this time or if Brady ISD was picking up and dropping off students that live in the Doole area. The answer to both questions are no. Rochelle ISD does have a student transportation system

however they stay within their own district boundaries. Two options that are being used by various districts are one continue with the current transportation system this year but will not be able to next year without an agreement or two the receiving district would have to pay a fee per child that is bussed out of a district. Mr. Limbaugh recommends that for Brady ISD an interlocal agreement be made between Lohn ISD and Brady ISD for the 2017-2018 school year stating the current transportation system will be allowed for this year only under the conditions that all billboards within Brady ISD boundaries be taken down and all radio and newspaper advertisements will cease. Next year any student transportation to Lohn ISD must stay within the boundaries of Lohn ISD. The board members agreed and Mr. Limbaugh will discuss creating an interlocal agreement with Powell & Leon and hopefully will present the agreement at the next board meeting.

**Lone Star Govn. District Goals** After compiling the results from the data filled out by the members Mr. Limbaugh created proposed board goals. Board members were to rate each goal from one to ten with one being favorable and ten being not favorable. Should a member want to add, delete or change wording on any goal please call Mr. Limbaugh during office hours. He will then compile a set of proposed goals based on the ratings submitted by the members. These will be discussed at the next meeting.

**DISTRICT REPORTS**

**Monthly Finance** The financial report for the month of September is as follows.  
Cash \$4,556,508.49 CD's & Savings \$3,717,925.28

**CAMPUS REPORTS**

**Food Service** Valeria Reyes, SFE Director, stated Justin Edie is the new Director of Regional Operations. Grandparent's Day is Friday, October 20. Plans are underway for the Thanksgiving Day luncheon with HS being served on Nov. 15, MS on the 16<sup>th</sup> and BE on the 17<sup>th</sup>. Life Skills classes will be working in the garden tower. Number of meals being served at this point are about the same number as last year.

**Athletics** Shay Easterwood, Director, announced the HS girls cross country team are the District Champions and the boys are runner-ups. The MS boys and girls cross country teams all ran well at district. Regional cross country will be in Lubbock November 23. Approximately 150 students attended the FCA Fields of Faith program in Brownwood.

**SUPERINTENDENT REPORT**

**Correspondence** Middle School will be hosting a "Memorial Bench Dedication" in remembrance of Chris Derrick on October 22 at 2:00 p.m. at the Middle School.

**Enrollment** HS-323 MS-244 BE-600 AEP-5 Total-1,172

**Random Student Drug Testing** HS-31 tested w/4 positives-3 marijuana & 1 amphetamine (prescription)  
MS-8 tested w/0 positive

**Move the Nov. Regular Board Meeting** Due to the date of the November regular board meeting falling in the week of Thanksgiving the November board meeting will be changed to November 27.

**EXECUTIVE SESSION** The Board of Trustees went into executive session at 8:28 p.m. after President Brentt Raybion announced the intention of doing so in accordance with Texas Government Code, Subchapter D., Section 551.074 regarding personnel issues, Section 551.072 regarding real property, and Section 551.071 regarding legal matters.

Mr. Raybion declared the session open at 10:14 p.m.

**ACCEPT RESIGNATION OF HIGH SCHOOL PRINCIPAL** Ms. Keith moved to accept the resignation of the High School Principal, **Russell Baldwin**, effective January 8, 2018 per recommendation by Mr. Limbaugh, Superintendent, seconded by Mr. Lafuente and the motion carried 7-0.

**ACCEPT RESIGNATION** Mr. Hernandez moved to accept the resignation of **Garry Bivins**, effective December 31, 2017 per recommendation by Mr. Limbaugh, seconded by Mr. Probst and the motion carried 7-0.

**SALARY INCREASE** Ms. Locklear moved to increase the annual salary for Transportation Director, **Mike Hagan**, by \$4,000 retroactive July 1, 2017 per recommendation by Mr. Limbaugh, seconded by Ms. Trull and the motion carried 7-0.

**ADJOURN** Mr. Hernandez moved that the meeting be adjourned at 10:16 p.m., seconded by Mr. Lafuente and the motion carried 7-0.

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Board President

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Board Secretary